

**WSRS, WTAG
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	CT School of Broadcasting 49 Walnut Park Wellesley Hills, MA 02481 Bostoncsb@aol.com 781-235-2050 Fax: 781-239-9996 Steve Williams, Director	Y	0
2	YWCA of Central MA – Career Resources 1 Salem Square Worcester, MA 01608 Fax: 508-791-3181 Renee Desjardins	N	0
3	MLK Jr. Business Empowerment Center 237 Chandler Street Worcester, MA 01609 508-756-6330 Fax: 508-363-2814 LaToya Lewis	N	0
4	Worcester State College, Career Services 486 Chandler Street Worcester, MA 01602-2597 Careerservices@worcester.edu 508-929-8965 Fax: 508-929-8165 Jackie Sproul, Assoc Director	Y	0
5	Grafton Job Corps Center 100 Pine Street N. Grafton, MA 01536 nadeasa@jcdc.jobcorps.org 508-839-6904 x241 Fax: 839-9781 Sarah Nadeau, Business Career Tech	Y	0
6	Workforce Central (DET) 6 Airport Road Dudley, MA 01571 rpower@DETMMA.org 508-943-1240, x 313 Fax: 508-792-7755 Robert C. Power	Y	0

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7	Anna Maria College Sunset Lane Paxton, MA 01612 Career Services Fax: 508-849-3328 508-849-3387	Y	0
8	Assumption College Salisbury Street Worcester, MA 01609 Fax: 508-756-1780 508-767-7409	Y	0
9	Mass Division of Employment & Training 201 Boston Post Road Marlboro, MA 01752 508-786-0928 Fax: 617-727-0676	N	0
10	Mass Division of Employment & Training 340 Main Street, 2 nd Floor Worcester, MA 01608 508-799-1600 Fax: 508-799-1628	Y	0
11	MA Office of Business Development Central Region 75 Hammond Street Worcester, MA 01610 508-792-7506 Fax: 508-792-7532	N	0
12	National Black Media Coalition 38 New York Ave, NE Washington, DC 20002 301-445-2600	N	0
13	National Association of Broadcasters Employment Clearinghouse 1771 North Street, NW Washington, DC 2003 202-429-5300 Fax: 202-429-3923	N	0
14	NAACP Springfield Branch P.O. Box 90163 Mason Square Station Springfield, MA 01139 978-975-5177	N	0

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15	Jewish Family Services 646 Salisbury Street Worcester, MA 01609 Career Services 508-755-3101 Fax: 508-7447460	N	0
16	Worcester Community Action Council 484 Main Street Worcester, MA 01608 508-754-1176 Fax: 508-754-0203	Y	0
17	Clark University 960 Main Street Worcester, MA 01608 Office of Job Placement 508-793-7258 Fax: 508-793-7189	Y	0
18	Boston University College of Communications Office of Career Services 640 Commonwealth Ave Boston, MA 02115 617-353-3490 Fax: 617-353-3405	Y	0
19	Salter School Placement Director 155 Ararat Street Worcester, MA 01606 508-853-1074 Fax: 508-853-1083	Y	0
20	Colleges of Worcester Consortium 484 Main Street Worcester, MA 01608 Career Services 508-754-6829 Fax: 508-797-0069	Y	0
21	Becker College Leicester Campus 3 Paxton Street Leicester, MA 01524 Student Services 508-791-9241 Fax: 508-892-8131	Y	0

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22	Mass Job Training, Inc. 390 Main Street Worcester, MA 01608 508-753-2991 Fax: 508-754-3252	N	0
23	Workforce Central 44 Front Street Worcester, MA 01608 wmoore@detma.org 508-799-1600 Fax: 508-799-8025	Y	0
24	Mass Teachers Association 48 Sword Street Auburn, MA 01501 508-791-2121 Fax: 508-753-4503	N	0
25	Job Corps 340 Main Street Worcester, MA 01608 508-752-4699 Fax: 978-784-2710	N	0
26	Centro Las Americas 11 Sycamore Street Worcester, MA 01608 Career Services 508-798-1900 Fax: 798-1908	N	0
27	Worcester Polytechnic Institute Career Development Center 100 Institute Road Worcester, MA 01609 508-831-5000 Fax: 508-831-5827	Y	0
28	College of the Holy Cross 1 College Street Worcester, MA 01610 Career Planning Center 508-793-3880 Fax: 793-2778	Y	0

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29	Becker College 61 Sever Street Worcester, MA 01609 Student Services 877-5-Becker Fax: 508-892-8131	Y	0
30	AllAccess – Radio Industry Website www.allaccess.com	N	0
31	ClearChannel Careers website www.careers.clearchannel.com	N	0
32	WSRS/WTAG Websites/Careers www.wsrs.com www.wtag.com	N	0
33	www.monster.com	N	0
34	www.hirediversity.com	N	0
35	Employee or other personal referral	N	0
36	Internal Hire or Promotion	N	0
37	Workforce Central Job Fair 44 Front Street Worcester, MA 01608 wmoore@detma.org 508-799-1600 Fax: 508-799-8025	N	0
38	Dynamy (Intern Program) 27 Sever Street Worcester, MA 01609 508-755-2571 Fax: 508-755-4692	Y	0
39	WSRS/WTAG on-air recruiting spot	N	0
40	Massachusetts Broadcasters Website http://www.massbroadcasters.org/	N	0
41	Worcester Business Journal 172 Shrewsbury Street Worcester, MA 508-755-8004 Fax: 508-755-8860	N	0

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42	Inside Radio 365 Union Street Littleton, NH 03561 603-444-5720 Fax: 603-444-2872	N	0
43	Telegram & Gazette 20 Franklin Street Box 15012 Worcester, MA 01605 508-793-9100	N	0
44	R & R Magazine 2049 Century Park East, 41 st Floor Los Angeles, CA 90067 310-553-4330 Fax: 310-203-9763	N	0
45	R & R Fax Sent by: R & R Magazine 2049 Century Park East, 41 st Floor Los Angeles, CA 90067 310-553-4330 Fax: 310-203-9763	N	0
46	Snelling Temporary Agency 65 James Street Worcester, MA 01603	N	0
47	E & K Staffing (Temp Agency) 50 Elm Street Southbridge, MA 01550	N	0
48	WSRS/WTAG Intern	Y	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Hosted Job Fair	On August 22, 2006, the stations hosted the Clear Channel Worcester Recruitment Fair. Participants were able to leave their resumes with department heads. Department heads present included General Manager Mike Schaus, Director of Sales Cindy Dorsey, Production Directors George Brown and Tom Holt, A/R Representative Season Doe, Promotions Director Katie Leone, Traffic Manager Lanie Brown, Engineer Dan Kelleher, and News Representative Jim Schnare.
2	Bryant University Job Shadow Program	Promotion Director Katie Leone participated in her Alma Mater's Job Shadow Program from January through April. 2 students shadowed the Promotion Director job during this time.
3	Internship Program (Spring 2006)	Student from the CT School of Broadcasting worked in production of the Jordan Levy Show. One student from Clark University and one from Assumption College worked in sales and promotions. A student from CT School of Broadcasting worked in promotions and a student from Clark University worked in all departments. Application is open to all students who are enrolled in an accredited school, college or university, and who will be able to receive credit for participation in the program.
4	Internship Program (Summer 2006)	A student from Assumption College worked in sales and promotions. Application is open to all students who are enrolled in an accredited school, college or university, and who will be able to receive credit for participation in the program.

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	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
5	Resume Collection Outreach	A 2 week on-air campaign was aired; hiring managers were present at WTAG's Annual Museum Tour on June 30, 2006. Program Director George Brown, Chief Engineer Dan Kelleher, Promotion Director Katie Leone were available to accept resumes and field questions. As acting EEO Director, Katie Leone also accepted Sales resumes.
6	Provided Hiring Materials	EEO Director Katie Leone attended two community events and provided material information about Clear Channel Worcester and fielded questions for job seekers. Events: The Corridor Nine Business Expo on April 5, 2006; The Worcester Business Expo on October 19, 2006. Included in the folder packet were materials about open positions within the company (job descriptions and requirements), an application for employment, and hiring manager's business cards.
7	Participation in Sales/Management Fair	EEO Director Katie Leone manned a booth at the Career Concepts USA Sales and Management Career Fair in Worcester on September 26, 2006. It was accompanied by a 2 week on-air recorded promotional announcement schedule. A 2 minute presentation was given to the room; followed by resume collection/fielding questions/interviews. Director of Sales Cindy Dorsey gave a punchlist of questions to ask potential candidates.

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	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
8	EEO Training for Management Level Personnel	Ongoing conference call EEO training for the entire Northeast region – one call per quarter – 1/10/2006, 4/10/2006. Conferences are organized by Vice President of Operations Jon Erdahl, and are attended by General Manager Mike Schaus, as well as department heads. During the calls, Mr. Erdahl gives updates on appropriate filing of documents and new additions to the system, and answers questions regarding the FCC EEO rules. Also received various emails that included tips and new policies throughout the year.